



INCOME PROTECTION INSURANCE

What is income protection insurance and why do you need it?

Your ability to earn is your biggest asset. If you are unable to work due to illness or injury, you'll want to know your finances, family and lifestyle are taken care of.

Income protection insurance provides regular monthly payments, replacing a portion of your income so you can meet your ongoing financial commitments.

Key benefits of our income protection insurance

- Provides a full or partial benefit payment based on whether you are totally or partially disabled.
- Rehabilitation or functional support to assist your recovery.
- Reimbursement for additional childcare costs for children under 14 years old.
- Suspend your cover for up to 12 months if you go on parental leave or unpaid leave.
- Enhancement Pass Back, that means any future improvement made to your purchased AIA Living product will be automatically applied to your policy, providing you with even more coverage. At claim time, we'll compare your purchased product's policy wording with the latest version of that product's policy wording and apply the most favourable option for your claim.

Our income protection insurance options

With AIA, you have the choice between two types of Income Protection insurance: Income Protection and Mortgage and Income Protection (MIP). Depending on your situation you may choose to have a combination of our income protection options ensuring you have the right cover for your needs.

AIA Living Income Protection

Provides a monthly payment to replace a portion of your income if you have an illness or injury and are unable to work.

AIA Living Mortgage and Income Protection (MIP)

Provides a monthly payment to replace your income, mortgage or rent payments, should you suffer an illness or injury and are unable to work.

AIA Vitality

AIA Vitality is our personalised, science-backed health and wellbeing programme that supports you every day to make healthier lifestyle choices. It takes you on a journey to better health - where you get to know your health, improve it, and enjoy the rewards for doing so.

Add AIA Vitality for \$11.50 per month when you purchase income protection insurance to receive:

- an initial 10% premium discount* on your first year's premium plus
- earn up to \$560 in vouchers or Airpoints Dollars™ per membership year
- exclusive rewards and discounts from our partners

*T&Cs apply.

AIA Living Income Protection

There are three options available to choose from, Agreed Value, Indemnity or Loss of Earnings. Each option varies slightly with regards to the proportion of your income that can be insured and how the monthly benefit payment is calculated at claims time:

- **Agreed Value Cover** – benefit payments are based on an amount agreed at the time the cover is taken out. This provides you certainty about the amount of monthly claim benefit payments in the event of a claim.
- **Indemnity Cover** – benefit payments are based on a proportion of your income at the time you make a claim.
- **Loss of Earnings Cover** – this option allows you to choose how your benefit payments are calculated at the time you make a claim. This can be either agreed value or indemnity, whichever is higher. This option provides flexibility if your income fluctuates.

Your monthly benefit payment is reduced (or offset) by the amount of any other income replacement or mortgage protection benefits that you are entitled to receive, as well as any income you receive from being actively involved in a business and sick leave payments.

AIA Living Mortgage and Income Protection (MIP)

Provides a monthly payment to replace your income, mortgage or rent payments, should you suffer an illness or injury and are unable to work.

With MIP, there are two ways your monthly payments can be calculated – simply choose the one that's right for your situation.

1. Up to 115% of your contractual mortgage repayments on your residential property; or
2. 45% of your gross income.

The monthly benefit payment is reduced by any mortgage or income protection benefits that you or your mortgage provider receive or are entitled to receive in respect of the same or a related disability.

How can ACC affect my Income Protection or Mortgage and Income Protection repayments?

If you are receiving ACC payments and have taken out Income Protection, the amount you receive from ACC will be deducted from your payment amount (known as ACC offsets). However, ACC benefits are not deducted from Mortgage and Income Protection benefit payments.



What's included with AIA Income Protection Insurance:

	Income Protection	Mortgage and Income Protection
Eligible age in years (inclusive)	16 to 55 years old (or 60 if in a managerial position)	16 to 55 years old (or 60 if in a managerial position)
Cover options	Agreed Value or Indemnity or Loss of Earnings	Up to 115% of your mortgage repayments on your residential property, or 45% of your gross income
Waiting periods	2, 4, 8, 13, 26, 52 or 104 weeks	4, 8, 13, 26, 52 or 104 weeks
Benefit period	1, 2 or 5 years, or to age 65 (or age 70 for selected occupations)	2 or 5 years, or to age 65 (or age 70 for selected occupations)
Multi-Benefit Discount Start saving when you take out life insurance and at least one other eligible insurance product. T&C's apply.	Save up to 15% on your premiums when you buy multiple eligible policies.	Save up to 15% on your premiums when you buy multiple eligible policies.
AIA Vitality Eligibility	Can be added for \$11.50 per month (16+)	Can be added for \$11.50 per month (16+)
AIA Vitality Premium Discount Premium Flex rewards you with a discount on your insurance. The more engaged you are, the higher the discount. Conditions apply.	Receive a 10% discount in your first year, then you're in control of the discount you receive.	Receive a 10% discount in your first year, then you're in control of the discount you receive.
Built-in Benefits		
Total Disability Income You will receive a monthly benefit payment less offsets monthly in advance from the end of the waiting period and until you are no longer totally disabled or the benefit or cover term ends.	✓	✓
Partial Disability Income You will be paid a benefit monthly in arrears if you become partially disabled.	✓	✓
Partial Disability Bridging If you move from a total to partial disability benefit, this pays a lump sum equal to one third of the final monthly total disability benefit to help cover costs during the transition period.	✓	✓
Enhanced Partial Disability If you have Income Protection, when you move from being totally disabled to partially disabled you can receive a monthly top-up payment of either 25% of the Partial Disability Income Benefit (or one twelfth of the benefit amount less the PDIB, whichever is lower, for up to 12 months while on claim).	✓	●
Recurrent Disablement The waiting period will be waived if you become disabled again and it's caused by the same or a related illness or injury. This is subject to AIA's opinion after considering the advice of a registered medical practitioner and other relevant information.	✓	✓
Rehabilitation and Support One of our dedicated case managers will work with you to understand your personal situation and will consider what assistance could aid your return to work or improve your capacity to work.	✓	✓
Vocational Assistance This benefit is for the cost of a vocational assistance programme approved in advance by AIA if you're unlikely to return to your pre-disability occupation.	✓	✓

	Income Protection	Mortgage and Income Protection
Home Modification and Equipment Expense Receive a payment up to 12 times the monthly amount to cover costs of buying specialised equipment or completing home alterations because of your total disability.	✓	✓
Bed Confinement If during the waiting period you are confined to bed under full-time care for more than three days and are in an occupation class other than five, AIA will pay a daily Bed Confinement Benefit.	✓	✓
Future Insurability You can apply to increase your sum assured at every third policy anniversary without providing any further medical information. Limits and conditions apply and every increase in cover will result in an increase in premium.	✓	●
Back to Work Payment If you can return to work between 12 and 24 months after claiming, we will pay you a lump-sum payment equivalent to three times your monthly benefit.	✓	✓
Pregnancy Premium Waiver AIA will waive the premium for six consecutive months at any stage between the second trimester and 6 months after your pregnancy finishes. You can claim during this period.	✓	✓
Waiting Period Reduction If you have a waiting period of 26, 52 or 104 weeks, you can reduce this waiting period, without providing any further medical evidence, if your business or rural income protection is cancelled as you are no longer actively involved in the business or if the business has been sold or not actively trading.	✓	✓
Home Care Provides an additional benefit payment to cover the services of a carer for up to 6 months. This benefit is paid in arrears and to the person providing the care.	✓	●
Childcare Support You could be entitled to reimbursement of the costs for additional childcare that you may need while you are totally or partially disabled for dependent child(ren) who are under the age of 14 years old.	✓	✓
Property Special Event Facility If you have Mortgage and Income Protection you may choose to increase the sum assured if there has been one of the following events: an increase to an existing mortgage, the purchase of a new home, the purchase of a holiday home or the purchase of a bare block of land zoned as residential.	●	✓
Suspension of Cover AIA provide the flexibility to suspend your cover for up to 12 months, if you meet the conditions outlined in the policy wording. No benefits will be payable for any claim event which occurs during this suspension period.	✓	✓
Enhancement Pass Back At claim time, we'll compare your purchased product's policy wording with the latest version of that product's policy wording and apply the most favourable option for your claim. For more information visit aia.co.nz/passbacks	✓	✓
Worldwide Cover Whether you're at home, travelling or living overseas for any period, you remain insured.	✓	✓
Concurrent Waiting Period If the life assured is disabled and able to receive a benefit under this policy, and you also hold Business Overheads, Business Continuity, Locum Cover or Rural Continuity, then the waiting periods applicable to the life assured under each policy will be served concurrently from the disablement date.	✓	✓
Return Home If you're outside New Zealand and suffer a total disability for the first time, you could access up to \$10,000 towards the cost for you and a support person to return home.	✓	✓

	Income Protection	Mortgage and Income Protection
Premier Cover option (Only available with Income Protection)		
If selected, this option provides you with the three additional benefits below and extra features within the Total and Partial Disability Benefits and the Bed Confinement Benefit available with your Income Protection.		
Extra Cash Receive a one-off extra cash benefit equivalent to one third of your monthly payment for the first three months of your total disability claim.	✓	●
Permanent Disablement Receive an additional payment if you are considered permanently disabled and have been receiving the Total Disability Income Benefit for 24 months consecutively.	✓	●
Bereavement Grant If you pass away while receiving a Total Disability Income Benefit, a lump sum payment of three times the monthly income will be paid.	✓	●
Compulsory additional benefit		
Waiver of Premium We will waive your premium payments, while your insurance remains in place when you are unable to work due to total disability. This benefit is compulsory when taking out any personal disability income policy and you'll incur an additional cost.	✓	✓
Optional add-ons		
Mental Health Limitation Choosing this option will reduce your premiums but means if you make a claim for mental health, you will only receive payments for 2 years throughout the life of your policy. This option is only available if you choose a benefit period to age 65 or 70.	✓	✓
Claim Indexation Your Income Protection Insurance sum assured will increase on each anniversary date every year to account for the change in the Consumer Price Index (CPI).	✓	✓
Retirement Protection If you become totally disabled, we will continue your contributions to your KiwiSaver scheme while you are receiving total disability income payments.	✓	✓
Redundancy Cover If you are made redundant, you'll be covered with monthly payments for up to six months.	✓	✓

This is a summary only. For all terms, conditions, limits and exclusions, please refer to the relevant policy wordings which can be found on aia.co.nz or speak to your adviser.



Did you know?

In 2023, we paid over **\$85 million** in income protection insurance claims with an additional **\$1.5 million** via our AIA 360 Care programme to assist with rehabilitation support.

AIA CLAIMS 360 CARE

A personalised end to end claims experience when support matters the most.



Having an illness or injury that stops you from working can be difficult for you, and your loved ones. We understand that getting your claim paid quickly is just the beginning, and you may need additional support to be able to return to wellness, work and life.

Our 360 Care Programme is available to eligible income protection insurance claim customers free of charge, and includes a Post Care Recovery programme to support you once you are back in the workplace.

What is 360 Care and how can it support you?

You will receive a dedicated, experienced Case Manager who will make sure your claims experience is tailored for you and your family's needs so you can focus on your recovery.

Your Case Manager is your personal point of contact, who will go the extra mile to provide you with:

- Support and guidance throughout your claims journey
- Answer any initial questions about your policy
- Guide you through any claims information that you need to provide
- Establish whether any medical reports are required
- Facilitate your rehabilitation programme/return to work programmes on your behalf

Your Case Manager can meet with you at home, via video conference or over the phone, whichever way is easier.

Rehabilitation and transitioning back to work

Our rehabilitation service focuses on occupational rehabilitation – assisting people returning to wellness and work after illness or injury.

We understand that everyone's situation is different, and your Case Manager will work closely with you, and medical professionals to design a rehabilitation programme specific to your needs, to support your recovery.

When returning to work, there are also many services that we may use to make the transition as simple as possible; including:

- Graded exercise programmes
- Wellness programmes
- Business coaching
- Gradual return to work programmes
- Career advice and redirection

If you are unable to return to your usual job, your Case Manager can also help you to identify alternate occupations.

Post Care Recovery

Our support doesn't stop when you return to work. As part of 360 Care, we offer a Post Care Recovery programme to support you once you have transitioned back to work.

After completing a successful rehabilitation programme, your Case Manager will work with you to design a Post Care Recovery programme that helps you continue your recovery while in the workplace, should you need to. We will support your journey back to performing your normal work duties so you can get back to feeling yourself again.

Three months after you have started back at work, we'll be in touch to assess your recovery progress and identify any further support you need. This could include therapy sessions, gym access, support from an Occupational Therapist or other relevant health providers. The sooner you get back to work and your normal life, the better it is for your health and wellbeing.

For more information on AIA 360 Care, visit:
aia.co.nz/360care

AIA Vitality



How you can save on insurance with AIA Vitality

When you sign up to AIA Vitality you receive an initial 10% premium discount on your eligible insurance policies. Then you're in control of the discount you can receive through ongoing engagement with the AIA Vitality programme. After the initial discount period (first year of membership), your AIA Vitality Discount will be determined annually based on your current AIA Vitality Status level on your policy anniversary.

	AIA Vitality Status achieved	Premium flex	Example: Your AIA Vitality year 1 discount is 10% (the initial discount)
PROGRAMME ENGAGEMENT ↑	PLATINUM 30,000 pts	+2.0% p.a. up to maximum of 20%	If you reach Platinum, your year 2 DISCOUNT WILL BE 12%
	GOLD 20,000 pts	Retain current discount	If you reach Gold, your year 2 DISCOUNT WILL BE 10%
	SILVER 10,000 pts	-1% p.a. to a minimum of 0%	If you reach Silver, your year 2 DISCOUNT WILL BE 9%
	BRONZE 0 pts	-2.0% p.a. to a minimum of 0%	If you retain Bronze, your year 2 DISCOUNT WILL BE 8%

For more details on Premium Flex, refer to aia.co.nz/premium-flex

How AIA Vitality Works

- Add AIA Vitality to your AIA Insurance**
 To join AIA Vitality and start thriving, add it to any eligible life, trauma, disability, income protection or health insurance.
- Download the app**
 Download the app via Google Play or Apple App Store and sign-up for your AIA Vitality membership.
- Level up your Status**
 Link a compatible fitness device or app and start moving to earn AIA Vitality Points.
- Enjoy the rewards**
 Get instant access to great discounts from sports apparel and movie tickets to gym memberships. Plus earn weekly rewards for being active.



Scan the QR code to experience a year with AIA Vitality using our interactive simulator.

X00014 30c 24/09



Manage your insurance anytime with MyAIA



My Policies

View your policy information



My Claims

Submit and manage your claims



My Adviser

Find your advisers details



My Profile

View and update your personal details

Register at aia.co.nz/my-aia

X00014-30b-2409

Disclaimer

Other things you should know: the availability of insurance cover is subject to your application being approved. All applications are subject to individual consideration. Special conditions, exclusions and premium loadings may apply. This insurance is underwritten by AIA New Zealand Limited ('AIA'). For full details of the products and benefits offered by AIA, please refer to the policy document(s) which are available from AIA. The information contained in this publication is general in nature and is not intended as advice. It may not be relevant to individual circumstances and before making any insurance decision, you should consult a professional Adviser.

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0800 500 108

Monday - Friday, 8.30am - 5.30pm



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HEALTHIER, LONGER,
BETTER LIVES